YOUR IMPACT

From every walk of life, you, our donors and volunteers, come together to make Scouting happen in your neighborhoods. Police detectives to astronauts, philanthropists to entrepreneurs... Newark to Los Angeles, you work together to make sure kids have the chance to push themselves, build self-confidence and discover their futures. You are helping families build memories and communities strengthen their bonds. You make it happen. Thank you for letting the Foundation be a part of your vision.

YOUR 2018 SCOUTING IMPACT

<table>
<thead>
<tr>
<th>Amount</th>
<th>Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>$4,978,771</td>
<td>You made distributions from your Foundation-held funds.</td>
</tr>
<tr>
<td>$15,749,150</td>
<td>You supported capital projects.</td>
</tr>
<tr>
<td>$16,430,843</td>
<td>You created new endowments with 96% benefiting local councils.</td>
</tr>
<tr>
<td>$39,480,557</td>
<td>You gave new gifts to Foundation partner councils.</td>
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</tbody>
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GROWING LEADERS

“Exploring teaches a kid time-management skills and provides working opportunities. You see them come in at the age of 14 and leave at 18, they are a completely different kid. These kids have a home here with the Boy Scouts of America and the Exploring program.”

– Detective Anthony Roberts, Newark Police Department- Exploring Post 2808

We know you are shaping young people’s careers, and here’s the proof! In 2018, Clemson University and the BSA Foundation concluded a three-year study to show the importance of mentorship, volunteering and career preparation.

43% more likely to participate in out-of-school activities to prepare for their careers

56% more likely to do volunteer work to prepare for their careers

Explorers indicated that the immersive experiences and structure of Exploring provided them with support from leaders, ignited or stoked their passion, and promoted leadership skills in a particular career path.

Exploring Summerfest Investigation (2018) Clemson University, Clemson, SC.

We now know the positive impact of the time you invest with young people carries through into their adult lives. Thanks to 2018 research from Cal Baptist, we know how.

Evidence is showing young people in Exploring are:

2X Twice as likely to be employed full-time

5X Almost 5 times as likely to be earning over $45,000 per year

3X Three times more likely to have completed a Bachelor’s degree


“Exploring teaches a kid time-management skills and provides working opportunities. You see them come in at the age of 14 and leave at 18, they are a completely different kid. These kids have a home here with the Boy Scouts of America and the Exploring program.”

– Gregory H. Johnson, Innovation and Strategic Partnerships Advisor, BSA Foundation and Distinguished Eagle Scout
Serving Families

Because of you, Tom and Wendy Herb, girls now experience the adventure of Scouting. Thank you for your vision.

Seventeen years ago, Jake was a new Tiger cub and Tom and Wendy Herb were new Tiger parents. Tom asked the simple question, “How can I help?” It didn’t take long for the Herb family to grow and with it their Scouting involvement. With three older brothers, the Herb’s only daughter went on campouts and closely followed her brothers’ Scouting adventures.

The Herb Family, Pathway to Adventure Council

“We have spent the past five years investing in ways to engage middle-school aged girls with Scouting out of a grass roots desire for young girls to have the Scouting experience that our boys had enjoyed.”

- Tom and Wendy Herb, Troop 21, Barrington, IL

Because of you, Craig and Mary Fenneman, kids like Tyler continue their Scouting journey at summer camp. You are helping families build their Scouting legacies.

Seven years ago, Craig and Mary Fenneman made plans to help Scouts in the Buffalo Trace Council in Indiana have a chance to go to summer camp. Craig grew up in Indiana and has a heart for the council where he and his brothers were Scouts. In 2018, as in years past, Craig and Mary funded camperships from their donor advised fund at the Foundation. Craig had no idea how this gift would come full circle.

Tyler Brennan, Troop 350 Evansville, IN

“When it comes to summer camp, we rely on fundraising efforts and camperships as it can get very expensive for all of our kids to go every summer. Sometimes, not everyone can go.”

- Pat Brennan, dad and Scouting volunteer
Greg Cox developed his passion and respect for nature and the outdoors as a Cub Scout. Decades later, he is in a position to connect the land he loves to Scouting. For almost 25 years, Greg’s goal has been to provide all families in San Diego County with more open spaces and parks. Greg had a big vision to transform 68 acres of land into an outdoor adventure and camping park capable of hosting 400 families- complete with zip-lines, archery range and campsites.

Greg Cox, San Diego County Supervisor

“Scouting’s program combined with this camp facility will create a perfect outdoor classroom to instill the values of the Scout Oath and the Scout Law in our communities’ young people.”

- Greg Cox

Scoutmaster Gorlitsky with Troop 2131, Los Angeles, CA

“All Scouts are equal in uniform, but we know all things are not equal at the starting gate. These kids are Eagle-worthy. You give them the opportunity to soar.”

- Dr. Kendra Gorlitsky

Because of you, thousands of Scouts like Kendra’s have a chance to discover what they can be through Scouting. The scholarships you fund transform lives.

When Kendra Gorlitsky talks about her Scouts’ activities, it’s with the conviction of knowing the alternative. Kendra is the Scoutmaster of Troop 2131 in Los Angeles. For 13 years, Kendra has devoted her time and her heart to making sure her Scouts have the same Scouting experience as her own children. For over 5 years, scholarships have allowed Kendra to take her Scouts to summer camp at Hubert Eaton Scout Reservation, Lake Arrowhead or Camp Cherry Valley, Catalina Island. For many, it’s their first time visiting their local mountains, or traveling across the bay to Catalina Island. Most of their families don’t even have cars.